2021 Well-Being INCENTIVE

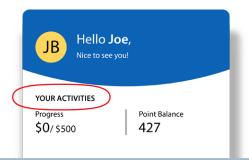


3 Simple Steps to Manage Your Health and Earn \$500

STEP

Complete the **Engage** Health Assessment

- Log on to Engage
- Click "Your Activities"
- Select "Engage Health Assessment"
- Complete by Sept. 30



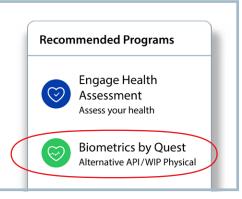


Get an Annual Physical

 Get an annual physical by Sept. 30

or

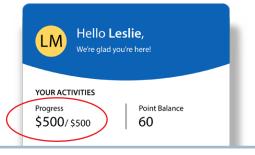
 Order a virtual check-up kit from Quest or Heal by Aug. 1





Verify Activities Are Complete—Earn \$500

- Check **Engage** to ensure that your required activities are complete
- Collect your \$500



Repeat these 3 simple steps for your spouse or domestic partner who is enrolled in your medical plan and receive another \$500!

Additional Information:

- Visit Engage at app.engage-wellbeing.com
- For Kaiser plan participants, visit KP.org/engage to complete the "Wellness Program Agreement" by Sept. 30 in addition to Steps 1, 2 & 3
- Go to Total Rewards Gateway at totalrewards.northropgrumman.com for more information